

SUSTAINABILITY CHECKLIST:

Name of Officer completing this form: Kathryn Bone	Tel Ext no. 7176
Date checklist completed: 9 th January 2019	
Title of policy/strategy/project: White Oak Leisure Centre – New Build & Operator Procurement	

What contribution/impact does this proposal make towards enhancing the Council's commitment to sustainability?

- Tick: (✓) +ve - if the proposal makes a **positive** contribution
 -ve - if the proposal makes a **negative** impact
 ? - if there is **uncertainty** in predicting positive contribution or negative impact
 N/A - if the impact of the proposal is **outwith scope** of proposal

Categories	+ve			-ve			?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
	+	+	+	0	-	-			
A. Community Safety									
1) Help to reduce fear of crime			✓						The new centre will include CCTV and lighting. The new operator will work with local partners including police.
2) Help to reduce occurrence of crime			✓						The new operator will work with local partners including police.
3) Help to reduce occurrence of anti-social behaviour			✓						The new centre will provide better access to facilities from the main reception area, taking out long corridors that are unsupervised.
4) Ensure developments maximise security and safety using safer by design procedures as appropriate				✓					The design of the new Leisure Centre promotes security and safety and will include CCTV and intruder alarm systems.
5) Encourage individual/community responsibility				✓					There is no change positive or negative to this category.
B. Economy & Work									

Categories	+ve			-ve			?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
	+	+	+	0	-	-			
6) Increase employment opportunities for local people		✓							<p>Construction of the leisure centre likely to include apprenticeship and local labour opportunities.</p> <p>TUPE arrangements will apply for existing staff. Once completed the new centre will provide employment opportunities with the new operator who will be looking to recruit locally for any unfilled posts. This includes any possible local contracts to assist with servicing and maintenance of the centre.</p>
7) Link local production with local consumption				✓					There is no change positive or negative to this category.
8) Help local and community based businesses to set up and grow and promote rural diversity				✓					There is no change positive or negative to this category.
9) Value and support unpaid work				✓					The new operator will actively seek to recruit volunteers from the local community. They will provide work placement opportunities to residents in the local area.
C. Education & Awareness Raising									

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	+	+	+	0	-	-			
10) Foster appreciation and care for the local environment				✓					There is no change positive or negative to this category. A landscaping plan was approved as part of the planning permission to mitigate the loss of existing trees.
11) Improve access to training, education and self-development opportunities for all				✓					The new operator actively encourages its staff to attend training courses and develop new skills. The new centre has two multi purpose rooms that can be hired for a wide range of training courses. On balance, the existing centre and operator provide some of these which nets out the positive and negative impact of the change.
12) Encourage the adoption of sustainable lifestyles and practices				✓					There is no change positive or negative to this category.
D. Equitable Access to Local Facilities & Services									
13) Address inequalities through allocating resources based on need				✓					
14) Improve access to local services and facilities for local people		✓							The new centre will offer improved access to leisure services for people with disabilities this includes the provision of a changing places room and pool pods.
15) Protect local shops and services			✓						The existing centre will not be sustainable into the future. The new centre will provide a leisure facility for the future preventing the loss of a leisure facility for the local community.
16) Ensure access to usable open spaces and meeting places			✓						The new centre will provide 2 multi use rooms that can combine to make one larger space. In addition will be the availability of a meeting room that can be used for one to one meetings.

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17) Improve facilities, access and opportunities for people with disabilities, wheelchair users, people with pushchairs and elderly people	✓								<p>The new centre will have a much improved provision of facilities. This includes; pool pods instead of hoists which give users independent and dignified pool access, changing places room, modern accessible toilets and changing facilities, buggy park, feel good suite in a more accessible position, two lifts.</p> <p>In addition to this, the decision to locate the new centre in the same place as the existing centre ensures that access to the site via public transport, car, bicycle or on foot is no different to the existing leisure offer. In contrast, the new car park will separate the blue badge parking from the coach parking which will enable blue badge holders a better experience than the current setting.</p>

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18) Improve opportunities, facilities and access for children & young people				✓					The provision of the tag active, new soft play area balance out the loss in the flumes and diving. All current sports and activities will be possible in the new centre, with the exception of very deep water sports such as diving and those requiring a large sports hall, such as roller hockey, basketball and netball. Following discussions with Orchard Academy a 4 court sports hall would be available for club based community sport use, outside school hours and at weekends and holidays. Some improvements to the hall are necessary in order to accommodate these clubs and these are included in the recommendation.

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E. Health									
19) Reduce factors contributing to ill health (e.g. poverty, safety, diet, lifestyle, pollution)			✓						<p>The fitness suite will provide a considerably improved fitness offer.</p> <p>Tag Active has strengthening, cardio vascular and agility benefits which will work towards the recommended weekly quota for physical activity in children to reduce childhood obesity. In addition the larger fitness suite offers complete all round cardio vascular and strengthening.</p> <p>The moveable floor of the pool provides the opportunity for a larger number of swimming lessons at any one time and the pool length and seating provides opportunities for school competitions.</p>
20) Provide support for elderly people and young people and their families		✓							<p>For young people and families, Tag Active provides more dynamic health benefits than the flumes which are being lost by the new centre. The provision of the Feel Good Suite is the same in the new as the old centre, leading to no net gain or loss, however, for residents that require additional support to use the facilities the offer is far improved with the addition of changing places room, modern accessible change and pool pods.</p>
21) Provide access to housing, appropriate to need				✓					There is no change positive or negative to this category.
22) Increase opportunities for residents to partake in regular physical activity				✓					The positive increase in leisure provision in the new centre balances out the loss of provision from the old centre.

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23) Increase accessible leisure/ recreation opportunities for young people (i.e. in terms of cost/transport/supervision)				✓					The loss of the flumes is balanced by the introduction of the Tag Active area. However, retaining the location of the centre in its original location ensures that there is neither a negative or positive impact.
F. Local Identity & Heritage									
24) Protect/enhance local heritage and features of cultural, visual and historic identity								✓	
25) Contribute to local distinctiveness and promote design quality in new buildings		✓							The new leisure centre will be a modern and distinctive design. It will replace an old 1950s building which has been added to and changed piecemeal over the years.
26) Increase enjoyment/participation in arts, local culture and heritage				✓					There is no change positive or negative to this category.
G. Natural Environment									
27) Protect/enhance wildlife habitats (e.g. open spaces, trees, hedgerows, private gardens, some buildings, designated sites)				✓					The introduction of native trees and hedge planting to the perimeter of the car park and the western boundary of the site, alongside introduction low level shrubs and an avenue of trees will mitigate the loss of any trees or open space during the construction of the new centre and car park.
28) Increase tree cover, especially broad-leaved woodland				✓					To mitigate the loss of any trees during the construction of the new centre and car park, there will be an introduction of native trees to the perimeter of the car park, an avenue of trees along the pedestrian route from car park to the centre and a more shallow routed tree to replace the lime tree alongside the Bowls Club parking area.

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29) Improve/maintain public access to open spaces, wildlife areas and the countryside				✓					Despite the relatively urban context of the site a number of impact avoidance measures have been developed to mitigate any negative impacts. These include the introduction of landscaping, tree planting, bird boxes, bat boxes and bee hotels.
30) Protect/enhance landscape quality/heritage and retain open land/countryside				✓					A number of mitigating measures have been developed to balance the loss of open land. This includes the landscaping plans for the centre and residential area.
31) Protect/enhance the welfare of captive, domestic and wild animals				✓					Despite the relatively urban context of the site a number of impact avoidance measures have been developed to mitigate any negative impacts. These include the introduction of landscaping, tree planting, bird boxes, bat boxes and bee hotels.
H. Participation, Democracy & Partnership									
32) Involve people in action				✓					There is no change positive or negative to this category.
33) Involve appropriate partner organisations				✓					There is no change positive or negative to this category.
34) Increase access to information by communicating in different ways			✓						The new operator will use a variety of innovative customer insight mechanisms to communicate with users and non-users alike.
35) Effectively involve local people in decision making, especially under-represented groups including young and elderly people				✓					There is no change positive or negative to this category.

Categories	+ve			-ve			?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
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I. Pollution									
36) Contribute to minimising or preventing incidences of localised flooding				✓					A flood risk assessment has been carried out which identifies that the centre development will not result in an increase in flooding risk.
37) Protect/enhance quality and availability of ground, surface and drinking water				✓					There is no change positive or negative to this category.
38) Prevent/reduce land contamination and dereliction				✓					Any contaminated land identified as part of the development will be dealt with appropriately.
39) Prevent/reduce air, noise and light pollution				✓					During the construction the developer will work within the remit set by the planning conditions. The final centre design will have no negative or positive impact on this category over and above the existing centre.
40) Ensure the appropriate use and disposal of hazardous materials				✓					There is no change positive or negative to this category.
41) Prevent an increase in waste production, fly-tipping, littering, dog fouling				✓					There is no change positive or negative to this category.
J. Resource Use, Energy & Waste									
42) Minimise use of energy, water, minerals and materials (e.g. paper)			✓						The new centre will be more energy efficient than the existing centre. The operator will promote good environmental practice to both staff and centre users including the use of re-usable cups.
43) Increase use of renewable energy sources (wind, water, wave, biomass, solar gain)			✓						The new centre will have an air source heat pump.

Categories	+ve			-ve			?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
	+	+	+	0	-	-			
44) Increase re-use and recycling of water, minerals, materials and waste				✓					There is no change positive or negative to this category.
45) Ensure the use of environmentally friendly/recycled materials			✓						Leisure Centre design to BREEAM very good standard. Includes responsible sourcing of construction products. The new operator will ensure the use of environmentally friendly / recycled materials.
46) Ensure the use of wood from sustainably managed sources			✓						Building design to BREEAM very good standard. Includes responsible sourcing of construction products.
47) Use brown field sites or vacant buildings rather than greenfield land				✓					There is no change positive or negative to this category
48) Ensure buildings are designed for a long life-span/future change of use		✓							The internal design has been developed with longevity in mind. The areas / zones are adaptable to change, with the Tag Active / Soft Play / Multi-use Hall all being one large room that can be adapted as needs and interests change over time. The fitness suite has also been designed to adapt around changes in fitness interests i.e. aerobic versus weights.
K. Transport & Access									
49) Reduce the number and length of car and lorry journeys				✓					As the new centre is located on the same site as the existing centre there is no positive or negative impact.
50) Promote the movement of people by walking and cycling to reduce car dependency			✓						Leisure centre design includes a cycle park to encourage cycling to the centre and a buggy park to encourage families to walk.
51) Improve conditions and facilities for pedestrians and cyclists			✓						Leisure centre design includes a cycle park to encourage cycling to the centre and a buggy park to encourage families to walk.

Categories	+ve			-ve			?	N/A	Action to minimise or eliminate negative impacts or enhance benefits
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52) Increase use, availability & access to public transport particularly for disadvantaged groups				✓					As the new centre is located on the same site as the existing centre there is no positive or negative impact.
53) Make use of new technologies/alternative fuels			✓						Leisure Centre design to BREEAM very good standard and will include an air source heat pump. Electrical charging points will be included in the car park.

12. What changes will be made to the proposal as a result of using the sustainability checklist?

12.1 Community Safety No further changes are required following the actions to minimise or eliminate negative impacts or enhance benefits.
12.2 Economy & Work As above
12.3 Education & Awareness Raising As above
12.4 Equitable Access to Local Facilities & Services As above
12.5 Health As above
12.6 Local Identity & Heritage As above
12.7 Natural Environment As above
12.8 Participation, Democracy & Partnership As above
12.9 Pollution As above
12.10 Resource Use, Energy & Waste As above
12.11 Transport & Access As above

13. Sustainability Implications Statement

Please refer to guidance notes

The Council's Environmental Policy Statement is applicable to all decision making. Taking this into account, please say what significant beneficial/adverse sustainability implications are contained in this document.

E.g. A positive contribution to recycling because....

A negative impact on combating crime because....

A positive contribution to resources use because the scheme will be designed to BREEAM 'Very Good' standard including use of Air Source Heat Pump technology.

A positive contribution to health / wellbeing and access for all because the new centre will provide new and modern facilities along with a Changing Places area for disabled people and pool pods, which provide a modern, dignified way for disabled people to access the pools.

14. It is recognised that when making the above decisions about sustainability impact, compromises and choices have to be made. Please list below any changes which were considered, but not proposed for implementation, giving the reasons for your choice:

Changes Considered	Reasons for non implementation
1.	
2.	
3.	
4.	